

2021

“ ” 2021

“ ” “ ”

2021

2021

1

1

1 2020

2 2020

40%

3 2020

4.0%

4 2020 EVA 0

2

2022-2024

	1	2022	48	
	2	2018-2020		2022
		80%		
	3	2022	4.0%	
	4	2022 EVA	0	
	1	2023	53	
	2	2018-2020		2023
		110%		
	3	2023	4.3%	
	4	2023 EVA	0	
	1	2024	60	
	2	2018-2020		2024
		140%		
	3	2024	4.6%	
	4	2024 EVA	0	

“ 1 ” 2 “ ”

3 2018 41.36%
2018 41.36%
2990

3

“ ” “ ”

“ ” “ ” A

2021 1 1 IPO

2

x

5

10

2

1

2